

令和2年3月卒高校新卒者の都道府県別求人・求職・就職内定状況（2カ年）

| 都道府県 | (令和元年11月末現在) | | | | | | | | | | (平成30年11月末) | | | | | | | |
|------|--------------|------------|---------|---------|--------|-----------|--------|--------|----------|----------|-------------|------|------------|----------|----------|------|------|------|
| | 求人数 (人) | 前年比 (%) | 求職者数(人) | | | 就職内定者数(人) | | | 求人倍 率 | 就職内定率(%) | | | 求人数 (人) | 求人 倍率 | 就職内定率(%) | | | |
| | | | 男女計 | 男子 | 女子 | 男女計 | 男子 | 女子 | | 男女計 | 前年差 (%) | 男子 | | | 女子 | 男女計 | 男子 | 女子 |
| 北海道 | 18,520 | 0.0 | 7,244 | 3,839 | 3,405 | 6,055 | 3,268 | 2,787 | 2.56 | 83.6 | △0.6 | 85.1 | 81.9 | 18,519 | 2.46 | 84.2 | 85.1 | 83.2 |
| 青森 | 4,892 | △3.9 | 3,104 | 1,739 | 1,365 | 2,698 | 1,538 | 1,160 | 1.58 | 86.9 | △0.7 | 88.4 | 85.0 | 5,093 | 1.59 | 87.6 | 88.9 | 86.0 |
| 岩手 | 5,970 | △6.6 | 2,890 | 1,730 | 1,160 | 2,663 | 1,593 | 1,070 | 2.07 | 92.1 | △1.3 | 92.1 | 92.2 | 6,395 | 2.12 | 93.4 | 92.9 | 94.3 |
| 宮城 | 11,358 | 0.1 | 3,985 | 2,298 | 1,687 | 3,472 | 2,052 | 1,420 | 2.85 | 87.1 | △1.6 | 89.3 | 84.2 | 11,345 | 2.88 | 88.7 | 90.3 | 86.7 |
| 秋田 | 4,670 | △0.1 | 2,162 | 1,279 | 883 | 1,952 | 1,169 | 783 | 2.16 | 90.3 | △0.7 | 91.4 | 88.7 | 4,674 | 2.16 | 91.0 | 91.1 | 90.9 |
| 山形 | 5,818 | △8.5 | 2,556 | 1,502 | 1,054 | 2,327 | 1,371 | 956 | 2.28 | 91.0 | △1.9 | 91.3 | 90.7 | 6,360 | 2.33 | 92.9 | 93.0 | 92.8 |
| 福島 | 9,553 | △4.1 | 4,622 | 2,745 | 1,877 | 4,236 | 2,542 | 1,694 | 2.07 | 91.6 | △0.8 | 92.6 | 90.3 | 9,959 | 2.13 | 92.4 | 92.6 | 92.0 |
| 茨城 | 11,196 | 0.0 | 4,989 | 2,967 | 2,022 | 4,419 | 2,673 | 1,746 | 2.24 | 88.6 | △2.0 | 90.1 | 86.4 | 11,201 | 2.29 | 90.6 | 91.8 | 88.6 |
| 栃木 | 8,473 | 1.9 | 3,842 | 2,355 | 1,487 | 3,447 | 2,134 | 1,313 | 2.21 | 89.7 | △0.1 | 90.6 | 88.3 | 8,318 | 2.14 | 89.8 | 90.6 | 88.5 |
| 群馬 | 9,345 | 2.0 | 3,202 | 1,928 | 1,274 | 2,945 | 1,784 | 1,161 | 2.92 | 92.0 | 1.7 | 92.5 | 91.1 | 9,163 | 2.83 | 90.3 | 92.3 | 87.1 |
| 埼玉 | 17,395 | △1.2 | 6,892 | 3,806 | 3,086 | 6,069 | 3,327 | 2,742 | 2.52 | 88.1 | △0.3 | 87.4 | 88.9 | 17,610 | 2.45 | 88.4 | 87.9 | 88.9 |
| 千葉 | 13,877 | 4.3 | 5,820 | 3,223 | 2,597 | 4,666 | 2,564 | 2,102 | 2.38 | 80.2 | △1.1 | 79.6 | 80.9 | 13,300 | 2.25 | 81.3 | 80.6 | 82.1 |
| 東京 | 53,400 | 1.8 | 6,197 | 3,687 | 2,510 | 4,843 | 2,863 | 1,980 | 8.62 | 78.2 | 0.5 | 77.7 | 78.9 | 52,465 | 8.32 | 77.7 | 78.4 | 76.7 |
| 神奈川 | 15,022 | 6.4 | 5,372 | 3,217 | 2,155 | 4,004 | 2,442 | 1,562 | 2.80 | 74.5 | △2.1 | 75.9 | 72.5 | 14,118 | 2.59 | 76.6 | 77.6 | 75.2 |
| 新潟 | 9,579 | 3.3 | 3,262 | 2,006 | 1,256 | 3,047 | 1,885 | 1,162 | 2.94 | 93.4 | △1.1 | 94.0 | 92.5 | 9,276 | 2.80 | 94.5 | 94.9 | 93.8 |
| 富山 | 5,448 | 1.9 | 1,929 | 1,257 | 672 | 1,764 | 1,169 | 595 | 2.82 | 91.4 | △1.1 | 93.0 | 88.5 | 5,346 | 2.80 | 92.5 | 93.3 | 91.2 |
| 石川 | 6,109 | 0.5 | 2,058 | 1,278 | 780 | 1,904 | 1,177 | 727 | 2.97 | 92.5 | △0.6 | 92.1 | 93.2 | 6,076 | 2.90 | 93.1 | 93.7 | 92.1 |
| 福井 | 4,489 | △0.7 | 1,502 | 843 | 659 | 1,435 | 804 | 631 | 2.99 | 95.5 | △0.1 | 95.4 | 95.8 | 4,521 | 3.09 | 95.6 | 95.4 | 95.8 |
| 山梨 | 3,024 | 9.1 | 1,181 | 749 | 432 | 1,052 | 675 | 377 | 2.56 | 89.1 | △0.1 | 90.1 | 87.3 | 2,773 | 2.29 | 89.2 | 89.9 | 88.2 |
| 長野 | 6,925 | △2.2 | 3,269 | 1,978 | 1,291 | 2,862 | 1,734 | 1,128 | 2.12 | 87.5 | 0.1 | 87.7 | 87.4 | 7,083 | 2.13 | 87.4 | 87.5 | 87.3 |
| 岐阜 | 11,183 | △0.5 | 4,151 | 2,506 | 1,645 | 3,805 | 2,308 | 1,497 | 2.69 | 91.7 | 1.5 | 92.1 | 91.0 | 11,240 | 2.60 | 90.2 | 90.7 | 89.4 |
| 静岡 | 17,281 | 2.9 | 6,905 | 4,031 | 2,874 | 6,182 | 3,644 | 2,538 | 2.50 | 89.5 | △1.9 | 90.4 | 88.3 | 16,797 | 2.44 | 91.4 | 91.9 | 90.6 |
| 愛知 | 39,742 | △0.3 | 11,765 | 7,072 | 4,693 | 11,205 | 6,770 | 4,435 | 3.38 | 95.2 | △0.4 | 95.7 | 94.5 | 39,873 | 3.27 | 95.6 | 96.3 | 94.5 |
| 三重 | 9,611 | 2.6 | 4,030 | 2,426 | 1,604 | 3,812 | 2,315 | 1,497 | 2.38 | 94.6 | △0.7 | 95.4 | 93.3 | 9,369 | 2.18 | 95.3 | 95.2 | 95.3 |
| 滋賀 | 4,951 | 7.7 | 2,340 | 1,353 | 987 | 2,135 | 1,249 | 886 | 2.12 | 91.2 | 0.3 | 92.3 | 89.8 | 4,595 | 1.98 | 90.9 | 91.9 | 89.4 |
| 京都 | 6,048 | 6.3 | 1,861 | 1,128 | 733 | 1,459 | 881 | 578 | 3.25 | 78.4 | △2.9 | 78.1 | 78.9 | 5,688 | 3.00 | 81.3 | 81.5 | 81.0 |
| 大阪 | 37,654 | 7.6 | 7,568 | 4,662 | 2,906 | 6,347 | 3,996 | 2,351 | 4.98 | 83.9 | △0.8 | 85.7 | 80.9 | 34,985 | 4.59 | 84.7 | 85.5 | 83.5 |
| 兵庫 | 17,095 | 5.7 | 5,596 | 3,504 | 2,092 | 5,084 | 3,233 | 1,851 | 3.05 | 90.9 | △0.6 | 92.3 | 88.5 | 16,168 | 2.79 | 91.5 | 92.7 | 89.5 |
| 奈良 | 2,378 | 3.9 | 1,340 | 769 | 571 | 1,096 | 636 | 460 | 1.77 | 81.8 | △3.5 | 82.7 | 80.6 | 2,288 | 1.78 | 85.3 | 86.2 | 83.7 |
| 和歌山 | 3,267 | 10.3 | 1,763 | 1,052 | 711 | 1,502 | 916 | 586 | 1.85 | 85.2 | △1.2 | 87.1 | 82.4 | 2,961 | 1.61 | 86.4 | 90.7 | 80.1 |
| 鳥取 | 2,212 | △3.7 | 1,113 | 686 | 427 | 1,018 | 631 | 387 | 1.99 | 91.5 | △1.4 | 92.0 | 90.6 | 2,297 | 1.98 | 92.9 | 92.5 | 93.3 |
| 島根 | 3,138 | 5.2 | 1,371 | 874 | 497 | 1,220 | 785 | 435 | 2.29 | 89.0 | 0.0 | 89.8 | 87.5 | 2,983 | 2.27 | 89.0 | 90.0 | 87.3 |
| 岡山 | 8,373 | 6.1 | 3,931 | 2,530 | 1,401 | 3,533 | 2,309 | 1,224 | 2.13 | 89.9 | △0.7 | 91.3 | 87.4 | 7,888 | 2.01 | 90.6 | 93.2 | 86.1 |
| 広島 | 11,446 | △2.4 | 3,220 | 2,039 | 1,181 | 2,866 | 1,839 | 1,027 | 3.55 | 89.0 | △0.4 | 90.2 | 87.0 | 11,726 | 3.52 | 89.4 | 90.9 | 87.0 |
| 山口 | 7,050 | 7.3 | 3,219 | 2,030 | 1,189 | 3,020 | 1,932 | 1,088 | 2.19 | 93.8 | 0.1 | 95.2 | 91.5 | 6,573 | 2.09 | 93.7 | 95.0 | 91.7 |
| 徳島 | 2,487 | 1.2 | 1,404 | 890 | 514 | 1,224 | 779 | 445 | 1.77 | 87.2 | 0.9 | 87.5 | 86.6 | 2,458 | 1.69 | 86.3 | 85.6 | 87.4 |
| 香川 | 4,612 | △0.6 | 1,429 | 881 | 548 | 1,281 | 792 | 489 | 3.23 | 89.6 | △3.1 | 89.9 | 89.2 | 4,638 | 3.08 | 92.7 | 93.8 | 91.0 |
| 愛媛 | 6,379 | 7.3 | 2,416 | 1,396 | 1,020 | 2,123 | 1,250 | 873 | 2.64 | 87.9 | 0.3 | 89.5 | 85.6 | 5,943 | 2.41 | 87.6 | 89.7 | 84.4 |
| 高知 | 1,977 | 9.8 | 1,141 | 680 | 461 | 854 | 547 | 307 | 1.73 | 74.8 | 0.3 | 80.4 | 66.6 | 1,800 | 1.57 | 74.5 | 81.0 | 64.6 |
| 福岡 | 19,123 | △0.8 | 6,789 | 4,091 | 2,698 | 5,926 | 3,685 | 2,241 | 2.82 | 87.3 | △0.4 | 90.1 | 83.1 | 19,277 | 2.74 | 87.7 | 90.6 | 82.9 |
| 佐賀 | 4,552 | △1.9 | 2,538 | 1,472 | 1,066 | 2,346 | 1,394 | 952 | 1.79 | 92.4 | △0.7 | 94.7 | 89.3 | 4,642 | 1.86 | 93.1 | 94.0 | 91.8 |
| 長崎 | 5,060 | 0.9 | 3,069 | 1,791 | 1,278 | 2,744 | 1,621 | 1,123 | 1.65 | 89.4 | 0.1 | 90.5 | 87.9 | 5,017 | 1.57 | 89.3 | 91.2 | 86.7 |
| 熊本 | 7,057 | △0.5 | 3,651 | 2,139 | 1,512 | 3,227 | 1,923 | 1,304 | 1.93 | 88.4 | 0.5 | 89.9 | 86.2 | 7,095 | 1.91 | 87.9 | 88.8 | 86.7 |
| 大分 | 4,799 | △7.8 | 2,500 | 1,496 | 1,004 | 2,249 | 1,388 | 861 | 1.92 | 90.0 | 0.3 | 92.8 | 85.8 | 5,204 | 2.05 | 89.7 | 92.2 | 86.3 |
| 宮崎 | 4,481 | 1.7 | 2,536 | 1,527 | 1,009 | 2,294 | 1,417 | 877 | 1.77 | 90.5 | △1.5 | 92.8 | 86.9 | 4,407 | 1.68 | 92.0 | 93.4 | 90.0 |
| 鹿児島 | 6,078 | △2.5 | 4,064 | 2,271 | 1,793 | 3,762 | 2,107 | 1,655 | 1.50 | 92.6 | △1.1 | 92.8 | 92.3 | 6,231 | 1.50 | 93.7 | 94.3 | 93.0 |
| 沖縄 | 3,713 | 11.5 | 2,377 | 1,444 | 933 | 1,523 | 969 | 554 | 1.56 | 64.1 | 0.3 | 67.1 | 59.4 | 3,330 | 1.45 | 63.8 | 67.7 | 58.1 |
| 合計 | 476,810 | 1.7 | 170,165 | 101,166 | 68,999 | 149,697 | 90,080 | 59,617 | 2.80 | 88.0 | △0.6 | 89.0 | 86.4 | 469,068 | 2.71 | 88.6 | 89.6 | 87.1 |

厚生労働省発表資料

(注) 求職者数とは、学校又は公共職業安定所の紹介を希望する者のみの数であり、就職内定者数とは、学校又は公共職業安定所の紹介によって内定した者のみの数である。



- 就職内定者数は約15万人(前年同期比2.6%減)、就職内定率88.0%前年同期を0.6ポイント低下
- 求人数は約47万7千人で、前年同期に比べ1.7%増
- 求職者数は約17万人で、前年同期に比べ1.9%減
- 求人倍率は2.80倍となり、前年同期を0.09ポイント上昇